

CWA Local 3641
EXECUTIVE BOARD MEETING
Wednesday, March 12th, 2008

PRESIDENT CALL TO ORDER

Janice Garris called the meeting to order at 7:35am. The meeting was held in the Conference Room at the Union Local.

SECRETARY CALL OF OFFICERS

Shelley Oberholser called the roll. In attendance were:

Janice Garris, President
Pam Richey, Executive Vice President
Shelley Oberholser, Secretary/Treasurer
Brad Lockridge, Vice President
Dave Saviano, Vice President
Basil Bryant, Jr, Area Representative
Dick Lee, Area Representative
Deanna Messer, Area Representative
Tom Paskutis, Area Representative
Dan Skerl, Area Representative

MINUTES OF THE LAST MEETING

The minutes of the last meeting have been distributed via email. Dan made the motion to accept the minutes and Dave seconded it. The motion passed unanimously.

UNFINISHED BUSINESS

Station visits:

- Basil will visit MYR on a date to be determined.
- Dick will visit GSO on a date to be determined.
- Dave will visit ILM on a date to be determined.
- Deanna will visit RDU on a date to be determined.

Piedmont Mobilization: The effort to unionize Piedmont failed by a very slim margin of 58 votes. The vote is being challenged.

Shop Steward Classes: Janice has scheduled the next class for March 25th and 26th.

President's Meeting: Janice reported on the CWA/IBT Presidents' Meeting she attended on Wednesday, February 20th.

Bereavement Boxes: United Memorial is no longer making the type of box that the Executive Board prefers, but the Board voted unanimously to use

the new version. Shelley has been in contact with United Memorial and has offered to suggest a redesign.

NEW BUSINESS

Sleeping on the Job: After years of ignoring it, Management has now begun enforcing the “no sleeping on the job” policy.

Unpaid Lunches: Many agents accepting overtime are not aware that three-hour shifts may include a ½ hour unpaid lunch, as noted on page 18/line 29 of the contract.

Sick Calls: CLT Management has issued a memo clarifying the policy and procedures regarding sick calls.

Employee Handbook: The Employee Handbook may be found on theHub. All members are encouraged to read it.

Station Visits: Janice reported on the station visits she made to ATL on March 6th and ILM on March 7th.

New Uniforms: The target date for switching to the new uniforms is still sometime at the end of April, but a definite date has not been established.

Pay Arbitration: Topped out agents returning to work from furlough had been docked two years on the pay scale. Just before CWA took the issue to arbitration, US Airways management agreed to restore those members to their proper rate of pay.

Gratuities: Any member who is offered a tip must refuse to accept it. If the passenger insists, the money must be turned over to a Shift Manager. It is Charlotte’s policy to donate any such money to the Airport USO. Members are encouraged to get a signed receipt from the Shift Manager.

Executive Board Meeting: The next Executive Board meeting will be held on Wednesday, April 9th in the Local Conference Room.

Members’ Meeting: The next Members’ Meeting will be held on Wednesday, April 9th at 10am in the Local Conference Room. All members are invited to attend.

Grievances: Janice discussed the open grievances.

TREASURER’S REPORT

Shelley submitted the Local financial statements for the month of February.

ADJOURNMENT

Dave made the motion to adjourn and Brad seconded it. The motion passed by a unanimous vote. The meeting was adjourned at 2:15pm.

Respectfully Submitted,
Shelley Oberholser
Secretary/Treasurer