

CWA Local 3641  
**EXECUTIVE BOARD MEETING**  
Wednesday, July 30, 2008

**PRESIDENT CALL TO ORDER**

Janice Garris called the meeting to order at 7:30am. The meeting will be held in the Conference Room at the Union Local.

**SECRETARY CALL OF OFFICERS**

Shelley Oberholser called the roll. In attendance were:

Janice Garris, President  
Pam Richey, Executive Vice President  
Shelley Oberholser, Secretary/Treasurer  
Brad Lockridge, Vice President  
Dave Saviano, Vice President  
Basil Bryant, Jr, Area Representative  
Dick Lee, Area Representative  
Deanna Messer, Area Representative  
Tom Paskutis, Area Representative  
Dan Skerl, Area Representative

**UNFINISHED BUSINESS**

Station visits:

Dick

reported on his July 29<sup>th</sup> visit to SDF.

Tom will visit CHS on Thursday, July 31<sup>st</sup>.

- Dan and Dave will visit ATL on a date to be determined.
- Dan will visit SAV on a date to be determined.
- Basil will visit MYR on a date to be determined.
- Dave will visit ILM on a date to be determined.
- Deanna will visit RDU on a date to be determined.
- Brad will visit MSY on a date to be determined.

**NEW BUSINESS**

Curb-side Check-in: US Airways proposes using ticket counter agents for curbside check-in. These agents would tag bags and collect baggage fees, while some of the original Skycaps would then be designated as Baggage Movers. They would be responsible for lifting the bags. The Board discussed the effect this new policy would have on our members.

CWA National Convention: Janice reported on the Convention she attended in LAS.

IBT/CWA Association Meeting: Janice reported on the Presidents' Meeting which she attended in DCA.

Managers Returning to the Workforce: Now that the Company intends to reduce the number of managers in the field, some managers will want to return to the rank and file. Page 45/line 22 of the Contract was cited.

Reduction-in-Force Policies: The procedures for handling furloughs was discussed.

CAR Issues: CARs are being asked to do accountable work that is classified as CSS and/or agent work. Agents are being assigned to do CAR work even when foot assistants are available.

POC: POC issued were discussed at the IBT/CWA meeting

Million-Member Mobilization: Dan reported on his efforts to distribute signature cards. Janice re-emphasized the importance of getting as many cards signed as possible. Blank cards and self-addressed return envelopes were distributed to the Board members who will attempt to get all of the Local's allotted cards signed.

Attendance Control Program: Management plans to change the current attendance policy. They will now use a point system, which was discussed at the meeting. In a related matter, the duration of the level three reprimand for passenger service has been reduced from 18 months to 12 months.

Pay Seniority Arbitration: The pay seniority arbitration is scheduled for August 14<sup>th</sup>.

Financial Condition of the Airlines: The impact of rising fuel costs on the airline industry was discussed.

Steward Badges: Shelley suggested that our Local Shop Stewards wear highly visible identification badges such as the ones worn by the IAM Stewards. She presented the prototypes which she had designed and told the Board that she found a company who will produce the badges. Janice will attempt to get Company approval for the project.

Rich Ashlin: The next meeting with Rich has been scheduled for Wednesday, August 6<sup>th</sup> at 1pm.

CAR Issues: Several CAR issues were addressed, including procedures for overtime, overnighting UMs, and the current location of the CAR room.

Safety Committee: Safety issues involving gate B9 in CLT were discussed.

Grievances: Janice presented the open grievances.

Executive Board Meeting: The date for the next Executive Board meeting will be Thursday, August 21<sup>st</sup>.

#### OLD BUSINESS

Mandatory Overtime: Agents who are working double shifts of 16 hours are being mandatoried.

#### TREASURER'S REPORT

Shelley submitted the financial reports for the months of June and July.

#### ADJOURNMENT

Brad moved to adjourn the meeting. Dave seconded the motion. The motion was passed unanimously and the meeting was adjourned at 2:30pm.

Respectfully Submitted,  
Shelley Oberholser  
Secretary/Treasurer