

CWA Local 3641
EXECUTIVE BOARD MEETING
Wednesday, January 21, 2009

PRESIDENT CALL TO ORDER

Janice Garris called the meeting to order at 7:30am. The meeting was held in the Conference Room at the Union Local.

SECRETARY CALL OF OFFICERS

Shelley Oberholser called the roll. In attendance were:

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| Janice Garris, | President |
| Brad Lockridge, | Executive Vice President |
| Shelley Oberholser, | Secretary/Treasurer |
| Tom Paskutis, | Vice President |
| Paul Zoll, | Vice President |
| Cris Dineen, | Area Representative |
| Deanna Messer, | Area Representative |
| John Pascucci, | Area Representative |
| Dan Skerl, | Area Representative |

Dick Lee, Area Representative
was ill and unable to attend.

UNFINISHED BUSINESS

Minutes: The minutes of the last meeting were distributed to the members of the Board via email. Dan made a motion to accept the minutes, Tom seconded and the motion passed by unanimous vote, so Shelley will post them on the website.

Station visits: All Board Members are encouraged to visit their stations and to arrange to swap those days off whenever possible. Since these swaps are for Union business, they will not be deducted from the quarterly allotment. The dates for the next station visits will be set.

Steward Training: Because of scheduled vacations, the Holiday season and upcoming Union meetings and events, the Local has not yet set a date for the next Steward training class. We have received a significant

number of applications for the class and Janice will schedule one at the first opportunity.

OLD BUSINESS

Issues currently under discussion:

- Confidentiality of Executive Board business.
- WorkBrain: Management is sending change-of-shift notification as well as briefing items via WorkBrain without making the system more accessible to their agents.
- Business Cards: Shelley distributed the business cards to the Board members who ordered them.
- Website: The Local Contact page has been updated. Tom has suggested that each Board member submit a short biography for the page. Members may replace their current photos if they wish, by contacting Shelley.
- Attendance Control Policy: The ATC took effect on December 1st, 2008, but it was reported that the Company has since made amendments to the policy.

CONTRACT STUDY

The Board discussed pages 1 through 5 of the contract. Dan led the discussion. Pages 6 through 17 will be studied at the next meeting.

NEW BUSINESS

Break Rooms: Other airport employees have been using our break rooms, vending machines and refrigerators. The condition and cleanliness of the rooms was also discussed.

CSS Responsibility: Management has begun disciplining CSSs for errors made by the agents in their units.

CSS Signs: Supervisor sign-in codes were originally issued to the QIK techs to allow them greater ability to help the agents, but management has now removed those codes.

Charitable Donation: The Board unanimously approved a request to continue our annual donation of \$100.00 to the Bulldogs Battling Breast Cancer.

National Legislative-Political Conference: The conference is held annually to give CWA the chance to meet and interact with the country's political leaders. In light of President Obama's commitment to the Employee Free Choice Act and his support of the Labor movement, the Board agreed that it is extremely important to send a representative this year. Shelley made the motion to nominate Dan Skerl. Brad seconded the motion and the Board's vote was unanimous.

Voice Recorder: Tom suggested we replace the mini tape recorder currently used for the meetings with a digital voice recorder. Not only would the quality of the recordings be considerably better, but the Local would save money by not having to buy mini cassettes.

Grievances: Janice presented the open grievances.

Executive Board Meeting: The date for the next Executive Board meeting will be Thursday, February 19th.

TREASURER'S REPORT

Shelley submitted the financial report for December.

ADJOURNMENT

Brad made the motion to adjourn, and Shelley seconded the motion. It was passed unanimously, and the meeting was adjourned at 2:30pm.

Respectfully Submitted,
Shelley Oberholser, Secretary/Treasurer