

CWA Local 3641
EXECUTIVE BOARD MEETING
Thursday, February 19, 2009

PRESIDENT CALL TO ORDER

Janice Garris called the meeting to order at 7:30am. The meeting was held in the Conference Room at the Union Local.

SECRETARY CALL OF OFFICERS

Shelley Oberholser called the roll. In attendance were:

Janice Garris,	President
Brad Lockridge,	Executive Vice President
Shelley Oberholser,	Secretary/Treasurer
Tom Paskutis,	Vice President
Deanna Messer,	Area Representative
Dick Lee,	Area Representative
John Pascucci,	Area Representative
Dan Skerl,	Area Representative

Paul Zoll, Vice President, had a family emergency and was unable to attend.

Cris Dineen, Area Representative, has volunteered to step down and will no longer serve on the Board

UNFINISHED BUSINESS

Minutes: The minutes of the last meeting were distributed to the members of the Board via email. Dan made a motion to accept the minutes, Deanna seconded the motion and the Board put it to a vote. The minutes were unanimously approved by the Board, so Shelley will post them on the website.

Station visits: All Board Members are encouraged to visit their stations and to arrange to swap those days off whenever possible. Since these swaps are for Union business, they will not be deducted from the quarterly allotment.

- Dick reported on his February 5th visit to GSO
- John reported on his February 17th visit to BHM

- Tom will visit CHS on a date to be determined
- Deanna will visit RDU on a date to be determined

Steward Training: Due to a scheduling conflict, the trainer, Velvet Hawthorne, had to cancel the March 17th class. We have tentatively rescheduled the class for the last week in March.

OLD BUSINESS

Issues currently under discussion:

- Confidentiality of Executive Board business.
- WorkBrain: There is limited accessibility to WorkBrain, so Janice suggests that the Company make the system available on theHub.
- Website: Tom has suggested that each Board member submit a short biography for the Contacts page of our website. The Board unanimously approved the suggestion, so Shelley collected biographies during the meeting. Members may replace their current photos if they wish, by contacting Shelley.

CONTRACT STUDY

Dan led the Board in a discussion of pages 6 through 17 of the contract. Pages 18 through 25 will be addressed at the next meeting.

NEW BUSINESS

Bylaws: Janice discussed the ramifications of the Bylaws. Because of a technicality, Cris Dineen has volunteered to step down and will no longer serve on the Board. As a result of her departure, Dick will now represent MEM and John will represent MYR.

Arcade Square: Shelley is currently in negotiations with the leasing agent for the Local offices.

Computers: The Local computers are six years old and beginning to malfunction. The Board discussed the feasibility and gave Janice the authorization to purchase a laptop.

CWA/IBT Meeting: Janice will attend the meeting, which is scheduled for February 23rd and 24th in DCA.

CLT Management/Local Meetings: We are hoping to resume the meetings with the CLT Customer Service Duty Manager on a monthly basis now that the holidays are over.

Grievance/Last Chance Letter Procedures: The Local must be furnished with a copy of any such document.

US Airways Policies: Members are reminded of two Company policies which must be followed:

- Agents are not allowed to leave the airport premises during their shifts, even during the unpaid lunch period.
- All agents must remain in their immediate work areas until they clock out. It is not acceptable, for example, for a gate agent to wait at the ticket counter to clock out.

US Airways Flight 1549 Recognition Event: According to a letter sent to the Local, this “large-scale employee event honoring the crew of Flight 1549 and recognizing the assistance of other key employee groups throughout the system” will be held on Wednesday, February 25th. Local 3641 has been invited to send a representative. Brad and his wife will attend on our behalf.

Customs Seals: Because of malfunctioning fingerprinting equipment, some International agents have not been able to get customs seals and as a consequence, have had restrictions place on their duty assignments.

Grievances: Janice presented the open grievances.

Executive Board Meeting: The date for the next Executive Board meeting will be Thursday, March 26th.

TREASURER’S REPORT

Shelley submitted the financial report for January.

ADJOURNMENT

Brad made a motion to adjourn, Tom seconded, and as the motion passed unanimously, the meeting was adjourned at 3:15pm.

Respectfully Submitted,
Shelley Oberholser, Secretary/Treasurer

